

Diversity Monitoring Form

As a charitable organization, Global China Academy has a legal obligation to monitor its activities with respect to diversity. The Diversity Monitoring Form must be completed by the Fellowship Nominee and must be submitted alongside the Nomination Form.

The questions and classifications are based on guidance from Advance HE, EHRC and UK Statistics Authority

How will this information be used?

The mandatory fields marked with an asterisk (\*) will be used by GCA to identify who has submitted this form as part of a Fellowship nomination or other GCA processes for which we collect diversity data. These forms are sometimes submitted separately, and we need to know that someone has submitted it so that we do not repeatedly send you reminders. Once submission has been identified that data will be deleted from this form. The remaining fields will be used for monitoring purposes only and will remain anonymous.

The questions and classifications are based on guidance provided by Advance HE, EHRC and UK Statistics Authority

**Data Protection Act 2018**

The information submitted on this form is used to monitor the composition of the GCA Fellowship. At no time is it used as part of the selection process for Fellowship and will only be used for the purposes of providing statistical returns within the Academy. Both electronic and paper records will be destroyed within seven years of you leaving the GCA or within twelve months, if you are not successfully nominated.

Personal details of the nominee

|  |  |
| --- | --- |
| Title \*  |  |
| First Name \*  |  |
| Surname \* |  |
| Email \*  |  |

Ethnic Origin

Please mark the box you consider to be most relevant

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  | Asian or Asian British – Bangladeshi | [ ]  | Mixed – White and Black African |
| [ ]  | Asian or Asian British – Indian | [ ]  | Mixed – White and Asian |
| [ ]  | Asian or Asian British – Pakistani | [ ]  | Mixed – White & Black Caribbean |
| [ ]  | Other Asian background | [ ]  | Other Mixed background |
| [ ]  | Black or Black British – African | [ ]  | White – British |
| [ ]  | Black or Black British – Caribbean | [ ]  | White – Irish |
| [ ]  | Other black background | [ ]  | Other White background |
| [ ]  | Chinese | [ ]  | Prefer not to say |
| [ ]  | Other (please state) |

The categories listed above are based on the 2001 UK Census of Population ethnicity classifications.

Sex

What is your sex?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| [ ]  | Male | [ ]  | Female | [ ]  | Prefer not to say |

Gender

How would you describe your gender identity?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| [ ]  |  Man | [ ]  |  Woman | [ ]  |  Non-binary |
| [ ]  |  Other (please state if you wish)  | [ ]  |  Prefer not to say |

Disability

Do you consider yourself to have a disability? A physical or mental impairment with a substantial long-term adverse effect on normal day-to-day activities.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| [ ]  | Yes | [ ]  | no | [ ]  | Prefer not to say |

Type of workplace

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  | HE | [ ]  | Government |
| [ ]  | Other (please state)  |